

DEPARTMENT OF LABOUR, EMPLOYMENT AND TRAINING

ANNUAL PLAN 2009-2010

INTRODUCTION

Government of Jharkhand through Department of Labour Employment & Training is committed to provide enhanced Social Security to its old age helpless persons, to protect the interest of its working class in the organized and unorganized sectors in the fast changing economic scenario, to effectively implement various labour laws and to produce trained man power and provide employment assistance to different skilled persons through its employment exchanges and Rojgar / Recruitment melas.

In order achieve these broad objectives the state government of Jharkhand is committed to participate in all major central initiatives like Indira Gandhi National Old Age Pension Scheme, Aam Admi Bima Yojna, Upgradation of ITIs, converting ITIs in Centre of Excellence, Rastriya Swasthya Bima Yojna etc. While we are continuing with most of the schemes initiated earlier we are undertaking to start a number of new schemes. In addition, a number of ongoing related schemes have been consolidated under one scheme for better management and coordination.

2. EARMARKED SCHEMES

2.1 Indira Gandhi National Old Age Pension Scheme

National Old Age Pension Scheme sponsored by Government of India under National Social Assistance Programme, as per the decision of the state government males/females as above 6 years whose annual income is Rs. 5000/- in rural area and Rs. 5500/- in urban area were paid pension @ Rs. 200/- per person per month. Ministry of Rural Development,

Government of India has decided to pay pension @ Rs. 400/- per month with effect from 01-08-2006. From 19-11-2007 National Old Age Pension Scheme has been converted to Indira Gandhi National Old Age Pension Scheme under which males/females of the age of 65 years and above of BPL family are paid pension Rs. 400/- per month. Accordingly, all districts of the state have been directed to make available the list/full details of the persons of the target group. As of date, the category wise number of pensioners in Indira Gandhi National Old Age Pension Scheme is as below :-

1. TSP	-	3,15,826
2. OSP	-	2,21,710
3. SCSP	-	<u>1,05,467</u>
		6,43,003

The budget estimate for financial year 2009-10 is Rs. 15235.45 lakhs in Tribal Sub Plan, Rs. 10695.29 lakhs in Other Sub Plan and Rs. 5087.73 lakhs in Special Component Plan for Scheduled Cast. The total budget estimate under Indira Gandhi National Old Age Pension Scheme is Rs. 31018.47. The details have been shown in the following table :-

<u>Tribal Sub Plan</u>	Number of Pensioners	Rupees in lacs
Assistance	315826 x 400 x 12	15159.65
Administrative Expenditure ½ %	-	75.80
Sub Total -		15235.45
<u>Other Sub Plan -</u>		
Assistance	2,21,710 x 400 x 12	10642.08

Administrative Expenditure ½ %		53.21
Sub Total -		10695.29
<u>Special Component Plan for schedule Caste :-</u>		
Assistance	1,05,465 x 400 x 12	5062.42
Administrative Expenditure ½ %		25.31
Sub Total -		5087.73

2.2 National Family Benefit Scheme

Under National Family Benefit Scheme, on the death of the earning member, being head of the family of BPL category between 18 to 65 years of age, his dependent is paid Rs. 10,000/- in one stroke. The scheme is totally funded by Government of India.

3. STATE SHARE TO CSS

3.1 Rehabilitation of Bonded Labour [50:50]

Under Central Sponsored Scheme Rehabilitation of Bonded Labourers is being done at the rate of Rs. 20,000/- per labourer.

3.2 Upgradation of ITIs [75:25]

Under this scheme ITI Ranchi(Gen.) and ITI Dhanbad have been established as "Centre of Excellence" in "Production and Manufacturing" and "IT" respectively. In the year 2008-09 ITI Sahebganj and & Ranchi (Welfare) have also been established as CoE. It is proposed to upgrade ITI, Garhwa to CoE in the year 2009-10.

4. STATE PLAN SCHEMES

Continuing Schemes

4.1 Rashtriya Swasthaya Bima Yojna

Rashtriya Swasthaya Bima Yojna has been introduced in 2008-09 for the welfare of BPL labourers. Under this scheme cashless cards are being issued by the Insurance Company to those labourers who are below poverty line and engaged in unorganized sector to get medical facilities of Rs. 30,000/- per annum in certain identified hospitals/nursing centers. In 2008-09 it is aimed to provide health insurance of Rs. 30,000/- to each 8,89,895 families in five identified districts such as Garhwa, West Singhbhum(Chaibasa), Ranchi (including Khunti), Dhanbad and Deoghar on the estimated premium cost of Rs. 12,48,07,774/-. In 2009-10 it is proposed to include five new districts Dumka, Palamu, Gumla, Giridih and East Singhbhum to cover the additional 6,88,178 BPL families under the scheme. The funding pattern of the above scheme will be 75:25 and the administrative cost will be borne by the State Government which would be 1% of the total premium amount.

In addition to the above it is also proposed to include the premium amount for the renewal of nearly 70% of cards issued in 2008-09 and for the remaining 30% of cards to be issued in 2008-09.

4.2 Aam Admi Bima Yojna

Aam Admi Bima Yojna has been launched in 2007-08 as a central sponsored scheme. Under the scheme, after the death of insured person due to accident, his dependent has to be paid Rs. 75,000/- and due to loss of one limb, insured person is paid Rs. 37,500/-. Under the scheme, his two school going children studying in class IX to XII will get scholarship @ 100/- per month per child.

Also under this scheme 3.12 lakh beneficiaries of rural landless households reported in Jharkhand State, the state government has to pay Rs. 312 lakh per annum @ Rs. 100/- per person on 50:50 basis.

4.3 Survey of Migrant Labour

A large number of labourers migrate to different parts of the country to earn living. A plan designated as Survey of Migrant Labour has been started in the financial year 2006-07 to know the condition of these migrant labourers and to assist them.

4.4 Organization of Rural Training Camps/Workshops

Under this scheme training camps will be organized at various levels to educate and to sensitize the stakeholders such as public representatives, labourers, labour unions, government servants, NGOs etc. with respect to existing and new labour laws. The officers of the department will also be provided training to enhance their skills and vision.

4.5 Organization of Jharkhand Child Labour Commission

The State Government of Jharkhand has constituted a Child Labour Commission with a view to eradicate practices of child labour and formulating and executing schemes for the welfare and development of under age children. The commission shall study the issue of the child labour and suggest welfare measures to State Government for effective remedies.

4.6 Strengthening machinery for Implementation of Minimum Wages Act and other Labour Laws

Under this scheme extension of the offices of Labour Superintendent (General) previously created in Latehar, Simdega, Jamtara and Saraikela – Kharsawan is proposed to implement the provisions of labour laws more speedily and effectively. It is also proposed to create the post of Labour Superintendent (General) in newly created districts such as Ramgarh and Khunti.

4.7 Equipping and strengthening of Labour Offices

It is proposed to provide vehicle, computer, fax machine, photocopier, furniture and telephone etc. to the regional labour offices situated in different districts of Jharkhand including head quarter establishment for facilitating infrastructural resources in these offices to cope with day to day modernization and e-governance.

4.8 Construction of Houses for Bidi Workers

Under this schemes it is proposed to construct 1000 houses @ Rs. 40,000/- per house for Bidi workers who are not covered with the benefit of any other scheme launched for the welfare of such workers by the state government.

4.9 Establishment and Equipping of Hospital for Beedi Workers

Under this scheme it is proposed to establish and equip the buildings constructed for hospital / health care units for proper check-up of beedi workers in different districts of Jharkhand. Clusters of beedi workers are found mainly in the district of Santhal Pargana and W. Singhbhum district.

4.10 Fund for the welfare of Labourers engaged in Buildings and other Construction Work

Under this scheme it is proposed to contribute fund for the welfare of workers engaged in buildings and other construction work. A welfare board for workers engaged in building and other construction work has been constituted in 2008-09.

4.11 Survey of Child Labours

Under this scheme it is proposed to conduct survey and rehabilitation work of child labours released from different hazardous occupations and process in the context of child labour laws and those child labours coming from other states.

4.12 Construction of Building of Labour Office

In view to accommodate different labour offices situated in different districts of the state, construction of different joint labour building are in progress since financial year 2006-07.

For providing official accommodation for the officers of RSBY scheme, Welfare Board, Child Labour Commission etc., it is proposed to extend the additional construction of building in the premises of Joint Labour Building in the available land at Doranda, Ranchi. In the current financial year 2008-09, funds for the construction of 9 (nine) joint labour building has been sanctioned on the basis of model estimates. In view of revision of estimate, it is proposed to keep some lump sum amount to meet the additional expenditure including furnishing of newly constructed building.

4.13 Creation of new Gazetted posts under Labour Commissioner

Under this scheme it is proposed to set up offices of Director (Minimum Wages), Chief Inspecting Officer, Additional Registrar(Trade Union), Assistant Labour Commissioner (CIO), Deputy Labour Commissioner (Monitoring Cell), Canteen Manager (equivalent to Labour

superintendent) for better enforcement of different labour laws such as Minimum Wages Act, Migrant Labour Act, Trade Union Act and Shops & Establishment Act and to establish government canteens in secretariat buildings and Legislative Assembly of the state. In financial year 2009-10 an outlay of Rs. 50.00 lakh is proposed. It is also proposed to establish the office of Assistant Labour Commissioner in the office of Resident Commissioner, New Delhi for welfare of migrant labourers who migrate from Jharkhand to Haryana, Punjab and Delhi and to establish a better relation with these states. It is proposed to create one post of ALC, one post of Assistant, one post of Computer Operator and one post of IVth grade employee.

4.14 Extension of Employment Services

Under this scheme three special Employment Exchanges for physically handicapped have been established in Bokaro, Ranchi and Jamshedpur in 2004-05 to provide employment assistance to physically handicapped persons. A total outlay of Rs. 44.85 lakhs is proposed to provide employment assistance to the physically handicapped. In addition, extension of previously established offices, creation of gazetted and non gazetted posts and upgradation of one District Employment Exchange at Daltonganj to Sub Regional Employment Exchange are also proposed under this scheme.

4.15 Management Information System

Under this scheme information pertaining to admission, examination and other information regarding ITIs are maintained at headquarter level. It is planned to connect ITIs to Directorate through networking.

4.16 Modernization of Training and Administration Infrastructure

This scheme is part of the ongoing scheme “Construction of Buildings of ITIs” which will cater to the growing needs of infrastructure in the Training and Administrative sector. A total outlay of Rs. 675.00 lakh is proposed under this scheme for construction of new offices of Joint Director, Dy. Director and Astd. Director at Dumka and one examination centre each at Ranchi and Dhanbad.

4.17 Modernization and upgradation of Existing ITIs

A total outlay of Rs. 690.00 lakh is proposed under this scheme which is a combination of part of the ongoing schemes “Construction of Buildings of ITIs” and “Strengthening of ITIs”. Infrastructural requirements of buildings, machinery and equipment and furniture etc. are expected to be met under this proposed scheme.

4.18 Extension of Vocational Training

This scheme is an amalgamation of three ongoing schemes, namely (i) Establishment of new ITIs (ii) Establishment of new women ITIs and (iii) Establishment of new trades/courses in already existing ITIs. Under this, unskilled and unemployed youth are being imparted technical training to make them self-reliant for gainful employment. In addition, new trades based on new technologies have been introduced in the existing ITIs of the state.

4.19 Establishment of ITI's in uncovered Districts/ Places

Under this scheme ITIs are established in those districts/places which are not covered with ITIs. The objective of the scheme is to make available technical training at the door step to the prospective aspirants and the unemployed youth.

For TSP area, establishment of ITIs, purchasing of machine & equipment & construction of new buildings for proposed ITIs at Khunti, Latehar and Mandar and two blocks to be identified later. This also includes liabilities of the projects undertaken in 2008-09 or earlier such as ITIs Lohardaga, Jamtara, Simdega, Manoharpur, Jagganathpur, Gatshila & Gumla.

It is proposed for meeting construction liabilities of ITI Ramgarh as also for construction of three block level ITIs. Establishment costs of ITI Deoghar & Koderma, and procurement of machine and equipment are also included under this scheme.

4.20 Employee State Insurance Scheme

Under Employee State Insurance Scheme, there are two posts of Regional Administrative Medical Officer and their officers at Jamshedpur and Dhanbad. Their work is supervision and inspection of E.S.I. dispensaries and hospitals in their Zone.

4.21 Equipping and Strengthening of Industrial Tribunal and Labour Courts

It is proposed to equip and strengthen the existing offices of Industrial Tribunal, Ranchi and Labour Court, Ranchi, Hazaribagh, Jamshedpur, Bokaro, Dhanbad and Deoghar by providing these offices with vehicles, computer and furniture.

4.22 Establishment of the State Labour Institute

It is proposed to establish a State Labour Institute at Ranchi for training and enhancing the skills and vision of different officers, Inspectors/Boiler Inspectors and Labour enforcement officers etc.

4.23 Land acquisition for ITIs

This plan takes care of fund requirements for land acquisition costs for setting up the new I.T.Is in the eventuality of non availability of government land.

4.24 Establishment of ITIs in uncovered Sub divisions

Under this plan it is proposed to establish new ITIs in two uncovered sub divisions namely, Bundu and Nagar Utari. In addition, rest amount of ITIs started in 2008-09 at Rajmahal, Chakradharpur, Chandil, Chatrapur, Barhi and Hussainabad will also be funded.

4.25 Establishment of Women ITIs in Industrial towns

Under these plan women ITIs are proposed to be established in Bokaro and Dhanbad. The construction of hostel at both places as well as for purchased of machine equipment and furniture.

4.26 Establishment of Women ITIs in uncovered districts

Under this plan, women ITIs are proposed to be established at Khunti, Latehar, Koderma and Chatra. In addition, machinery equipment and furniture are proposed to be purchased for women ITIs constructed in the year 2008-09 viz. Saraikela-Kharsawan, Gumla, Simdega, Jamtara, Pakur, Lohardagga, Sahebganj, Garhwa, Godda, Ramgarh, Deoghar and Giridih.

4.27 Consultancy

This Plan was started in 2008-09 for training of specialist services for establishment of instructor training institute at Ranchi and any other project as per need.

New Scheme

4.28 Strengthening of Craftsman / Apprenticeship training schemes :-

Under this scheme it is proposed to create gazetted & non-gazetted posts at the Directorate level at Dumka, Ranchi and Adityapur. The proposal for creation of posts, as per guidelines of Directorate General of Employment and Training, Ministry of Labour, Government of India, is under consideration of the state finance department.

4.29 Computer Training in ITIs

This new scheme is proposed to cater to the training requirement and computer skills of the staff and training & various existing running ITIs of the state.

4.30 Strengthening of Employment Services

Under this scheme, establishment of one new District Employment Exchange (Latehar), construction of existing Employment Exchanges' boundary wall, creation of non-gazetted posts in District Employment Exchange (Deoghar), establishment of vocational guidance and study centers and organization of Rojgar/Recruitment Melas are proposed. Further, in view of the instructions of Director General, Employment and Training, Government of India, it is proposed to create a University Employment Information and Guidance Bureau at Sidhu-Kanhu University, Dumka.

4.31 State Social Security Pension Scheme

In this Plan widow, disabled persons, released bonded labourers (No age limit for those categories) and helpless person of 60 years and above whose income is not exceeding Rs. 5000/- for Rural areas and Rs. 5500/- for Urban areas, Rs. 400/- monthly is paid to them. In this scheme total no. of Pensioners is 247164.

5. TRIBAL SUB PLAN

A sum of **Rs.29619.49** lakhs has been earmarked for Tribal Sub Plan out of total proposed outlay of **Rs. 58500.00** lakhs during Annual Plan 2009-10.

6. SPECIAL COMPONENT SUB PLAN

A sum of **Rs. 8549.73** lakhs has been earmarked for Special Component Sub Plan out of total proposed outlay of **Rs. 58500.00** lakhs during Annual Plan 2009-10.

7. FLOW TO DISTRICT PLAN

A sum of **Rs. 14807.00** lakhs has been earmarked for District Plan out of total proposed outlay of **Rs. 58500.00** lakhs during Annual Plan 2009-10.

8. OUTLAY PROPOSED FOR VARIOUS SCHEMES

Labour, Employment and Training

Sl. No.	Type of Scheme	Annual Plan (2009-10) (Rs. in lakh)			
		Proposed Outlay	Flow to TSP	Flow to SCSP	Flow to OSP
A.	Earmarked Scheme				
1	Indira Gandhi National Old Age Pension Scheme	31018.47	15235.45	5087.73	10695.29
2	National Family Benefit Scheme	2000.00	1060.00	300.00	640.00
B.	State share to CSS				
1	Rehabilitation of Bonded Labour Scheme (50 : 50)	10.00	5.00		5.00
2	Upgradation of Industrial Training Institute (75 : 25)	286.00	158.00		128.00
C.	State Plan Schemes				

Continue Scheme					
1	Rashtriya Swasthya Beema Yojna	3711.00	1530.00	651.00	1530.00
2	Aam Admi Bima Yojana	316.00	155.00	63.00	98.00
3	Survey of Migrant Labour	3.00	1.00	1.00	1.00
4	Organization of Rural Training Camp/ Workshops	25.00	10.00		15.00

5	Organization of Child Labour Commission	20.00	20.00		0.00
6	Enforcement of M.W. Act & other labour laws	24.00	16.00		8.00
7	Equipping and strengthening of labour offices	82.00	42.00		40.00
8	Housing for Beedi workers	400.00	160.00	80.00	160.00
9	Estb. of and equipping of hospital for Beedi workers	40.00	40.00		0.00
10	Fund for the Welfare labours engaged in buildings & other construction	25.00	25.00		0.00
11	Survey/Rehabilitation of Child Labours	24.00	10.00	4.00	10.00
12	Construction of buildings of labour offices	300.00	200.00		100.00
13	Creation of New Gazetted Post Under Labour Commissioner	50.00	50.00		0.00
14	Extension of Employment Services	191.21	139.75		51.46
15	Management Information System	3.00	3.00		0.00
16	Modernization of Training & Administrative Infrastructure	675.00	575.00	100.00	0.00
17	Extension of Vocational Training	1148.85	653.21		495.64
18	Modernization & upgradation of existing ITIs	690.00	400.00	70.00	220.00
19	Establishment of ITIs (General) in uncovered Districts	2844.32	1894.93		949.39
20	Employee State Insurance Scheme	15.00	7.50		7.50
21	Equipping and strengthening of Industrial Tribunal and Labour courts	20.00	10.00		10.00
22	Establishment of Labour Institutes	200.00	200.00		0.00
23	Land Acquisition of ITIs	100.00	50.00		50.00
24	Establishment of ITIs in Uncovered Sub divisions	1170.80	535.40		635.40

25	Establishment of Women ITIs in Industrial towns	150.00		150.00	0.00
26	Establishment of Women ITIs in Uncovered Districts	649.00	337.00		312.00
27	Consultancy New Scheme	50.00	50.00		0.00
28	Strengthening of Crafts man/ Apprenticeship training Scheme	10.00	10.00		0.00
29	Computer Training in ITIs	70.00	40.00		30.00
30	Strengthening of Employment scheme	178.35	116.25	58.00	4.10
31	State Social Security Pension scheme	12000.00	5880.00	1985.00	4135.00
	Grand Total	58500.00	29619.49	8549.73	20330.78

9. SUMMARY

Sl. No.	Type of Scheme	Annual Plan (2009-10)			
		(Rs. in lakh)			
		Proposed Outlay	Flow to TSP	Flow to SCSP	Flow to OSP
A.	Earmarked	33018.47	16295.45	5387.73	11335.29
B.	State Share (CSS/CS)	296.00	163.00	0.00	133.00
C.	State Plan Schemes				
	i. Continuing Schemes	12927.18	7114.79	1119.00	4693.39
	New Schemes	12258.35	6046.25	2043.00	4169.10
D.	EAP (if any)				
E.	Other				
	Grand Total	58500.00	29619.49	8549.73	20330.78